



EMPOWERING

ATHLETES THAT WISH TO

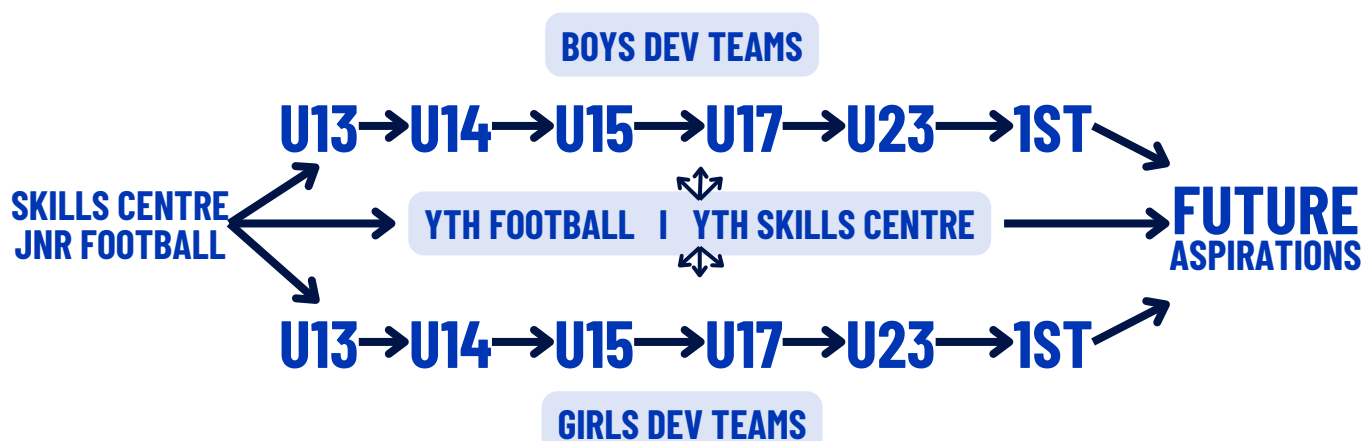
ASPIRE

IGNITING THEIR ABILITY TO

DEVELOP

WHY HAVE DEVELOPMENT TEAMS?

- To give our youth players a space at Papakura City FC where they will be challenged appropriately with and against players of a similar ability. This will help to accelerate player development as players will be required to operate at a standard that involves a higher level of performance.
- To offer competitive participation and structured coaching opportunities in South Auckland.
- To produce youth players capable of transitioning to our U23 and Senior Premier teams and beyond by developing them aligned with the PCFC football philosophy.
- To provide an environment that will develop and challenge individual youth players, encouraging them to play at the highest possible level with PCFC.



KEY DATES

OPEN ID SESSIONS

ALL AGES - U13, U14, U15, U17, U19

- SUNDAY 18th February - 10:30am - 12:30pm
- SUNDAY 25th February - 10:30am - 12:30pm

INVITATIONAL ID SESSIONS

TRIAL GAME FRIENDLY

- Saturday / Sunday, 2nd or 3rd March - TBC

ADDITIONAL TRIAL DATE

- SUNDAY 10 MARCH - 10:30am - 12:30p,

START OF TEAM TRAINING

- Tuesday 12th March

START OF SEASON

- Sunday 28th April

Note: Players should bring boots, water bottle, and shin pads to all trials and trainings. They do not need to bring a football as the club will have plenty.



SELECTION INFO

POLICY

- Players will be selected to create the best possible squads of 16 within each age group i.e U19, U17, U15, U14, U13.
- Players wishing to play goalkeeper can come to the trials but should note with the trial registration desk that they wish to play goalkeeper
- Players could be selected outside their age group ie. if a player has the ability, attitude and mental maturity it is our view they should aspire to challenge themselves at the highest level possible and/or older age group
- All players MUST register through Papakura City FC's membership management platform, Friendly Manager, to be included in the selection process. Please note that registration to attend the trials does not constitute season registration and you will still need to register in Friendly Manager online before the registration deadline date of 15th March 2024.

KEY COMPETENCIES

The key competencies that will be assessed will include:

- a. **Technique:** the way a player uses their skill in the allocated space.
- b. **Physique:** the way a player uses their body to move around the pitch.
- c. **Mindset:** the attitude of a player, especially their ambition and hunger to not be beaten.
- d. **Game Intelligence:** the way the player uses space without the ball when in attack or defense and the player uses the ball to solve problems they encounter.
- e. **TEAM Player:** A positive attitude and a willingness to work hard and play team football are assumed.



SELECTION PROCESS

- Players should arrive at least 15 minutes before the trial starts to check in and receive a numbered bib / shirt from the trial registration desk. Once they have received their number, they should head out onto the field to warm up.
- The trial will be a combination of rondos and small-sided games.
- The selection panel will be a combination of the PCFC Technical Director, independent selectors and coaches who have a previous knowledge of the players.
- The prior knowledge any selectors have of a player (including their loyalty and commitment to the team) may be considered as a factor in selection, but will be balanced against the performance of all players during the trial process. The fact that a player has been in the team in a previous selection will not in itself mean that the player will be preferred to a player from outside the previous selected group.
- Selectors will recognise that players who have not been with the selected team in previous years and new players to the club need to be given a full and fair opportunity to display their skills and abilities and to be selected on merit.

DISPUTES

The decision(s) of the selection panel in accordance with these guidelines will be final, subject only to this Dispute provision;

If there is an difference of opinion or dispute regarding the interpretation of these guidelines, or if further guidance is required in relation to any aspect of the trial/selection process (including details not covered by these guidelines), then those issues should be resolved by the current PCFC Technical Director, or if that person is not available, by the PCFC Disciplinary / Complaints panel.



EXPECTATIONS

If your child is selected for an Aspirational team, a higher level of commitment is expected from both the player and his/her family.

Attendance

- Players are expected to attend all training sessions unless a warrantable reason prevents attendance.
- Due notice should be given to the coach and/or team manager in all cases.
- Coming late or missing a training session or game shows a lack of commitment and respect for your coach and team.
- Absences whether advised or not will be a consideration in the starting line up selection on game day.

Equipment Care

- You are responsible for cleaning your own uniform, and it must be clean for each match.
- If you forget any part of your uniform for a match, a replacement will NOT be given.
- Every team member is expected to help with packing up equipment used for training sessions and at home games setting up / packing down the playing field as required.
- At the conclusion of the season the game day playing shirt must be returned.

Conduct

- Players and parents/family supporters are expected to adhere to the PCFC Code of Conduct
- Players are expected to come to training sessions with a willingness to listen and learn.
- Players should not talk back to coaches in a disrespectful manner. If there is a disagreement with a coach it should be discussed at an appropriate time after practice.
- Respect the referees. Cards for dissent are sadly common in youth football and players will be responsible for any fines received.
- Show good sportsmanship at all times. Maintain a high character. It is one of the most important traits you will carry with you your entire life.



PLAYER & COACH NON-NEGOTIABLES

In addition to the expectations there are the Non-Negotiables, what our Coaching Team and our Players look for in themselves. They do not change for Coaches or Players however, what they may look like may differ depending on the age and ability of the Players.

Coaching Non-Negotiables:

- Committed to improving your knowledge as a coach. Ask questions when you are unsure.
- Focus on Development of the individual, whilst ensuring their competitiveness is brought out too. Prepare training sessions that replicate game like situations.
- Ensuring we do not lose the enjoyment. Players should be excited for their next training or game.
- Be approachable for your playing group. Different ages have different needs.
- Be honest with your playing group.

Player Non-Negotiables:

- Punctual.
- A willingness to want to learn and improve. Ask questions when you are unsure.
- A willingness to work hard, both on and off the ball.
- Taking responsibility for themselves in training and games.
- Pride and Enjoyment playing for the badge of PCFC



PCFC CODE OF CONDUCT

This code of conduct sets out the expectations of all parents/guardians, players, coaches, volunteers, and club members of Papakura City Football Club (PCFC).

Football plays a vital role in encouraging physical, social, and emotional growth for children. It is therefore essential for parents, coaches, and officials to encourage their football players to embrace the values of good sportsmanship, discipline, and character development.

We expect everyone to meet the following requirements regarding their conduct during any activity held at, or on behalf of PCFC in any role they hold. This is a guide and is by no means an exhaustive list.

1. Respect the rights, dignity and worth of others including adopting practices that encourage greater diversity and inclusion across sport, be that in terms of gender, ethnicity, nationality, religion, sexual orientation, or disability. Recognise that diversity and inclusion mean that anyone should be encouraged and able to participate and enjoy sport without prejudice and in a welcoming, inclusive & safe environment.
2. Be fair, considerate, and honest in all dealings with others and be a positive role model.
3. Be professional in, and accept responsibility for, their actions.
4. Make a commitment to providing a welcoming & quality service.
5. Be aware of, and maintain an uncompromising adherence to the standards, rules, regulations, and policies of PCFC.
6. Do not use their involvement with PCFC or affiliated associations to promote their own beliefs, behaviours, or practices where these are inconsistent with those of PCFC.
7. Refrain from any behaviour that may bring PCFC into disrepute or jeopardise the reputation of the club.
8. Provide a safe environment for the conduct of the activity.
9. Show concern and caution towards others who may be sick or injured.
10. Understand the repercussions if they breach, or are aware of any breaches of, this code of behaviour.



GAME DAY COMPOSITION

Style of Play

All PCFC Aspirational Teams will be aligned with our Style and Principles Of Play. Our players will bring this to life in games through the system 1-4-3-3. This will enable seamless integration between teams, allowing us to challenge those excelling in their age group.

Playing Time

Each team's head coach is responsible for determining the composition of the team for game day, which includes the starting line-up and substitutions.

The head coach will make their decision regarding playing time based on the following: attendance at training sessions, improvement, attitude, ability and effectiveness on the field and the needs of the team.

Parents or players with concerns or questions about playing time should arrange a time to discuss with the coach and Technical Director.

Playing Positions

While player's preferred positions are taken into consideration the coach of the team will have the final call on where players are positioned based on observed strengths.

Injured Players

Injured players, able to play may have reduced playing time on game day to prevent further aggravation.

Injured players unable to play, where possible, should attend games wearing their training shirt and/or jacket and sit with the team to observe the game. This allows the player to still benefit from coach observations and team learnings from the game.



ASPIRATIONAL TEAM FEES

- Experienced Coach & Assistant for trainings and Game Day (2 x training sessions per week plus session & game day planning)
- Season Fees
- PCFC Adidas Training Shirt
- PCFC Adidas Training Jacket
- Technical Director supervision to ensure development markers are being met



- Training gear may differ slightly from that pictured

\$695

- If payment cannot be made in full at the time of team selection a commitment deposit of \$200 can be made and weekly payments set up for a duration no longer than 20 weeks. Weekly payments are expected to be started within 2 weeks of deposit unless otherwise organised with Club Secretary / Treasurer.
- If a player has already registered for the season and paid the standard Youth season fee an invoice for the balance will be sent.

